

Louisiana Guard

VOLUME 2 NUMBER 10

AUGUST 1987



**MAKING HISTORY
AT NTC**
Pages 8 & 9

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Reader contributions to this publication are heartily solicited, as are contributions from all units of the Louisiana National Guard and Louisiana Air National Guard. Articles from individuals may be submitted to the State Public Affairs Officer, Louisiana National Guard, Jackson Barracks, New Orleans, LA 70146. Articles from units should be submitted via the unit Public Affairs Officer or unit public affairs personnel, to the address above.

LETTERS

LOUISIANA GUARD welcomes letters from our readers. Letters may be sent to **LOUISIANA GUARD**, Public Affairs Officer, Jackson Barracks, New Orleans, LA 70143. **LOUISIANA GUARD** reserves the right to edit all letters prior to publication.

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Officer Promotion Requirements

Following is the
Promotion Eligibility Requirements for 2LT thru COL
All branches except JA/MC/ANC/DE/CS/Ch/SS

Type Appointment	Time-In-Grade	Military Education
Direct		
2LT-1LT	3 yrs	OBC (Res - within 18 mos of appt)**
1LT-CPT	2 yrs	OBC
CPT-MAJ	4 yrs	OAC
MAJ-LTC	4 yrs	50% C&CS (completion of C%CS within 3 yrs of promotion to LTC)
LTC-COL	3 yrs	C&GS
OCS		
2LT-1LT	3 yrs	OBC (Res - within 18 mos of appt)**
1LT-CPT	2 yrs	OBC
CPT-MAJ	4 yrs	OAC
MAJ-LTC	4 yrs	50% C&GS (completion of C&GS within 3 yrs of promotion to LTC)
LTC-COL	3 yrs	C&GS
ROTC		
2LT-1LT	3 yrs	OBC (See Notes 2, 3, & 6 below)
1LT-CPT	2 yrs	OBC
CPT-MAJ	4 yrs	50% C&GS (completion of C%gs within 3 yrs of promotion to LTC)
LTC-COL	3 yrs	C&GS

Note. All 2Lt Lieutenants, without exception, are required by Army regulation to attend their respective Officer Basic Course. There will be no waivers. Ensure that you schedule your course within the 18 month deadline.

Commanders who have newly commissioned 2nd Lieutenants in their units who need to attend OBC are asked to encourage, insist, and demand that they fulfill this requirement.

*PARA 8-10, Note 2, 3 & 6, NGR 600-100 (Early Commissioning Program)

Note 2. Early commissionees will attend full resident OBC upon graduation from college or may volunteer to attend either a full Active Component or Reserve Component OBC upon appointment.

Note 3. Beginning 1 Jan 87, early commissionees will attend a resident OBC upon appointment if they have more than one year until graduation from college. Early commissionees with a year or less remaining

until graduation will be scheduled for an Active Component resident OBC upon graduation, unless they volunteer to attend a resident OBC when appointed.

Note 6. An officer delayed to obtain a graduate degree and assigned to the control group Obligor Active Duty Officer (OADO) or under administrative control of the OADO control group with concurrent assignment to a ARNG unit will be determined educationally qualified for promotion to first lieutenant or captain during the period of this assignment.

**PARA 5d(2) LA ARNG Reg 600-100 - When a 2LT fails to complete a branch or basic entry specialty qualification course prior to completing 18 months of commissioned service in an active status, Federal Recognition will be withdrawn. The Adjutant General will entertain a request for extension not to exceed 6 additional months on a case-by-case basis when fully justified by all commanders concerned.

Education Services Offered

By CPT William C. Ratcliff

The Education Services Office is currently trying to assist LAARNG members that do not have a high school level education in acquiring General Educational Development (GED) completion certificates.

As of 1 August 1987, some 1,331 members of the LAARNG were listed in the SIDPERS data base as having less than a high school level education or its equivalency. Individuals are encouraged to ensure that their unit has a copy of their high school diploma or GED completion certificate and that a copy is forwarded to SIDPERS. Doing so will assist in establishing the Montgomery GI Bill, State Tuition Exemption, and ACES Tuition Assistance benefits eligibility for those who are qualified. Additionally, this will also help to identify individuals in need of acquiring a high school level education. Once these individuals have been identified, it will become much easier to get the assistance to those that can use it.

The LAARNG can help individuals in-

terested in pursuing their GED completion certificate in the following ways:

The LAARNG pays 100% of all costs for materials (i.e., workbooks, texts, etc.) for those pursuing their GED completion certificate.

The Education Services Office can put interested individuals in touch with their local (usually parish) Adult Education Center for providing additional instruction in preparation for taking the GED test.

The Education Services Office can arrange the most convenient location for individuals to take the GED test.

The LAARNG pays 100% of the test cost. The LAARNG will assist its members in achieving a goal of 100% high school education level minimum. Call me for further information and assistance in pursuing GED completion certificates at (504) 278-6355 or by writing:

La Army National Guard
ATTN: LANG-DPA-MD
Bldg 36, Jackson Barracks
New Orleans, La. 70146-0330

FRONT COVER:

The 199th FWD Spt Bn loads its vehicles onto railcars in Alexandria for the trip to California. Similar railloadings in preparation for NTC took place in Lafayette, Shreveport, New Orleans and Fort Polk. (Photo by MAJ David O. Miller, 241st PAD)

THE ADJUTANT GENERAL'S COLUMN

HEADQUARTERS
LOUISIANA ARMY AND AIR NATIONAL GUARD
OFFICE OF THE ADJUTANT GENERAL
JACKSON BARRACKS
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Dear Fellow Guardsmen:

Our 256th Infantry Brigade (Mech) is making history in the Mojave Desert in California. On August 2nd and 3rd the last of the soldiers of the 1st Bn, 156th Armor; 199th Forward Support Battalion; 1st Bn, 141st Field Artillery, and 256th Engineer Co boarded aircraft bound for the National Training Center and a unique spot in the history of the Guard's role in the Total Force.

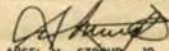
21 days of the most difficult yet rewarding training faces these troops in California. During July these same soldiers conducted the largest equipment deployment in recent Louisiana National Guard history. Vehicles, tracked and wheeled, were loaded onto rail cars and departed from Fort Polk, Shreveport, Lafayette, Alexandria and New Orleans. Some equipment was airlifted by the Air Force.

The Brigade has trained hard to live up to the expectations placed upon them. It was high praise indeed for our brigade to have been chosen from so many qualified Guard units nationwide to act as the first control and command cell at NTC.

The lessons learned by our 3d Bn, 156th Infantry in 1985 and our 2d Bn, 156th Infantry in 1986 have not gone unheeded. Already, the training is paying off, and our troops are doing an excellent job.

During the rotation I will be visiting the Brigade, bringing with me a group of employers, businessmen and media. They will be able to see for themselves the enormity and importance of the training taking place at Fort Irwin. The positive impact of their visit will trickle back down to our communities, civic leaders and families.

Let's welcome these soldiers back with enthusiasm and pride when they return in August. They've trained and sacrificed to make this turning point in National Guard history a success.


ANSEL M. STROUD, JR.
Major General, LAARNG
The Adjutant General



MG A. M. Stroud, Jr.
The Adjutant General

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4400 Dauphine Street
Building 603
8:30 a.m. - 3:15 p.m. M - F
(504) 948-4105

U.S. Naval Support Activity New Orleans (Westbank)
Building 731
8:30 a.m. - 3:15 p.m. M - F
(504) 367-3625

Coast Guard, New Orleans
Hale Boggs Bldg.
8:30 a.m. - 3:15 p.m. M - F
(504) 589-3816

Fort Polk
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England AFB
Bldg. 900
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NGALA

UPFRONT



COL Roger Bacon

The 109th NGAUS convention is drawing near. The response for attendance has been good, with forty members and thirty-one guests having completed registration forms for attendance.

This year the State of Louisiana will have the distinction of having achieved 100% membership for 1986-1987. This was achieved by NGALA paying the dues of some 59 officers who were not members. Letters were sent to the officers concerned requesting reimbursement for their dues. We have received responses from twelve of those officers. I urge those who were notified, but have not responded, to do so as soon as possible.

The membership season for NGAUS and NGALA is upon us for 1987-1988. Dues notices have been sent out by MAJ Daniel Falanga for NGALA and CPT Donald Burgess for NGAUS. Thus far we have had varying degrees of response from the units. We need to insure that every eligible person understands the benefits of membership in the association and is given the opportunity to become a member. A recap of membership, by commands, for the association follows:
Officers NGALA NGAUS Unit Assigned
Members Percentage Members Percentage

Our plans for the year are to educate each new officer who is eligible and encourage their membership. Through a vigorous mail solicitation program and personal contacts by our Vice Presidents and representatives, I am certain we can reach and sustain 100% membership.

TRAINING OPPORTUNITIES ABOUND

Fiscal Year 1987 has been a historic year for the Louisiana Army National Guard. Our units have trained at numerous locations during AT. Training sites included Fort Polk, Fort Irwin, Camp Beauregard, Ft Sam Houston, Fort Hood, Camp Swift, Red River Army Depot, Gulfport, Galveston and Beaumont. In addition, transportation missions were performed throughout the country from California to North Dakota, to Illinois and into Mississippi.

The NTC rotation at Fort Irwin provided the first reserve component opportunity for a brigade level exercise. For the 256th Infantry Brigade and elements of the 5th Inf Div, who were part of the rotation, it provided a realistic trunup, simulated mobilization conditions to include preparation for overseas movement and rail loading, and culminated with an excellent force on force exercise.

The rotation also provided an excellent opportunity for mobilization mission training for the STARC task force which planned and executed

Unit	*Officer Strength	NGALA		NGAUS	
		Members**	Percentage	Members**	Percentage
HQ STARC (-)	138	118	86	127	92
Det 1, STARC	12	0	0	12	100
Det 2, STARC	9	9	100	9	100
Det 3, STARC	13	11	85	11	85
241 PAD	3	0	0	3	100
159 MASH	61	24	39	0	0
399 Med Det	14	0	0	12	86
812 Med Det	16	0	0	0	0
Det 1, HHC, 256 Bde	6	0	0	0	0
Det 1, HHC, 225 Gp	11	0	0	0	0
244 AHB	67	20	30	24	36
2222 Med Co	1	0	0	0	0
2224 Med Det	1	1	100	1	100
Total Trp. Cmd.	352	183	52	199	57
256 Bde Trp Units	51	1	2	26	51
199 PSB	59	45	76	47	80
1/14 IFA	47	41	87	40	85
1/156 AR	51	0	0	1	2
2/156 IN	38	27	71	29	76
3/156 IN	37	29	78	27	73
Total 256 Bdes	283	143	51	170	60
HHC, 225 En Gp (-)	19	0	0	1	5
205 EN Bn	39	0	0	0	0
527 EN Bn	48	39	81	0	0
528 EN Bn	45	1	2	0	0
769 EN Bn	38	35	92	32	84
Total 225 Gp	189	75	40	33	17
HHC, 204 ASG	36	34	94	34	94
165 Trans Bn	24	21	88	21	88
773 Main Bn	35	23	66	26	74
2223 En Bn	27	19	70	18	67
Total 204 ASG	122	97	80	99	81
Total ARNG	946	498	53	501	53
ANG	130	18	14	121	93
State Total	1076	516	48	622	58

* Includes attached personnel
** As of 3 August 1987

Continued on page 6

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★ Profile On Charles R. Lindsay, LAARNG's New BG

By 2LT Maria L. Jonkers
State PAO

The Adjutant General has announced the federal recognition of BG Charles R. Lindsay in the rank of brigadier general and his recent assignment as the Deputy STARC Commander. BG Lindsay is a resident of Shreveport where he serves as an appellate judge of the Second Circuit Court of Appeal of the state of Louisiana.

Although BG Lindsay's former civilian occupation as an attorney and now as an appellate judge might have indicated a career as a JAG officer, his heart has always been with the line units.

"Since joining the National Guard, I have always wanted to remain a line officer," Lindsay said.

Lindsay joined the Louisiana National Guard in 1961. He knew several soldiers assigned to a unit in his hometown of Shreveport, and they interested him in joining. His first unit was Co A, 3rd Battle Group, 156th Infantry which continues as the present day Co B, 1st Battalion, 156th Armor.

"I've always felt a strong duty to our country and a responsibility to preserve the freedoms earned by our forefathers. I chose to fulfill my duty by serving in the National Guard," he said.

Much changed for BG Lindsay in January of this year. He began a second, ten-year term with the Court of Appeal, a position to which he was elected without opposition, and he became the new Deputy STARC Commander of the Louisiana Army National Guard.

Prior to assuming the duties of his new office, he held the position of commander of the 225th Engineer Group at Camp Beauregard. During his four year command, the 225th became the first reserve component engineer group chosen nationwide to train in Central America both in 1984 and 1985.

He considers this the most significant accomplishment of the Group during his tour as commander. "While serving as the commander of the Engineer Group, we had the responsibility of ensuring the ultimate success of the mission from properly planning the move, training the troops, and returning them home safely," he said.

He also commanded the Group during the pine beetle eradication mission in Central Louisiana. That state mission was one of the

longest in the Louisiana National Guard's recent history.

Now, as the Deputy STARC Commander, BG Lindsay's scope of responsibility broadens to include the entire Louisiana Army National Guard. Pursuant to the directives of the Adjutant General, and as MG Stroud's deputy, he is primarily responsible for the Guard's planning and training for Federal mobilization. It is his duty to ensure that guard units can be properly mobilized, deployed to their mobilization stations and to the wartime assignments. He also has responsibility to ensure the readiness of the mobilized units.

BG Lindsay's background in the Guard has given him a broad overview of the organization and how it operates. During his career he has served with units throughout the state. He was first assigned to the 3rd Battle Group, 156th Infantry; later he became the commander of a rifle company, Co B, 4th Battalion, 156th Infantry. Thereafter, he served as an "A team" commander in Co D, 20th Special Forces Group (Airborne). He has been assigned to the staffs of the 256th Infantry Brigade (M) and the 199th Forward Support Battalion. He has also served at the State Headquarters as intelligence officer in the Directorate of Operations and Training. He later held assignments as Support Maintenance Officer and as a Selective Service Officer. In 1972 he was named the executive officer of the 527th Engineer Battalion upon the activation of that unit.

BG Lindsay later became a battalion commander and commanded the 1st Battalion, 156th Infantry, as well as the 1st Battalion, 156th Armor. After leaving the 1st Battalion, 156th Armor, BG Lindsay became the commandant of the Louisiana Military Academy at Camp Beauregard, and later served as the Inspector General for the Louisiana Army National Guard. He commanded the 225th Engineer Group from January 1983 until January 1987 when he was given his present assignment.

Lindsay feels that this broad and varied experience with the Louisiana Guard, along with the analytical skills required by his civilian job, will help in his duty as the Deputy STARC Commander.

"I have a great responsibility to fulfill the trust placed in me," he said. "I have an obligation to the Guard to work to the best of my ability to fulfill that trust."

In his 26 years with the Guard, BG Lindsay has seen many changes; but one thing hasn't changed.

"The dedication of the soldiers and the effort put forth by the members. That hasn't changed. The missions, however, and the role of the Guard, have greatly expanded. In the past, we did not always have a full complement of personnel and equipment. But now that the Guard is recognized as part of the Total Force, we

can properly fulfill our mission," he said.

Lindsay feels today's Guardsmen are quality men and women.

"Our young soldiers understand the tremendous mission and trust placed in us by our fellow citizens. The people of Louisiana can be proud of it's National Guard, and they can be sure that when we are called to duty, we will perform in accordance with their expectations," he said.

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Charles R. Lindsay, center, receives his star and a promotion to brigadier general from MG Ansel M. Stroud and his wife, Janet Lindsay. BG Lindsay presently serves as the Deputy STARC Commander, a position he's held since January. Lindsay was promoted at Jackson Barracks in July. (Photo by SSG Adrian Lamkin, 241st Pub Aff Det)

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11 Bravos: We're the guys on the ground doing the fighting

By PV2 Bernard Chaillet

"My father was a Marine Corps drill sergeant who volunteered for combat duty in Vietnam. He was killed there when I was four. My step-father was a sailor on an aircraft carrier that saw duty in the Nile preceding 1967's Six-day war between Egypt and Israel. So I guess you can say that military service runs in my family."

The young man with the proud family tradition of service and sacrifice for this country is Scott M. Hebert, a staff sergeant with HHC, 256th Inf Bde in Lafayette.

Hebert joined the La. National Guard service years ago. "They told me I could join when I turned 17, but I turned 17 on a Sunday, so I had to wait until Monday to join up," he said.

Hebert was still a junior in high school when he joined the guard. He has just signed up for his second six-year enlistment. In civilian life Hebert is a warehouse manager at a wholesale tire company in Lafayette.

Hebert wears a Special Reaction patch on the shoulder of his battle dress uniform, but his goal is to one day wear the green beret of the Special Forces.

"I've taken the preliminary tests and was approved for Special Forces training. Then I got engaged to be married and decided to wait. A friend of mine who signed-up at that time recently finished. He was one of nine graduates from a class of 65," Hebert said. A determined look came over his face. "I know I would have made it through with him."

Hebert explained that the training consists of a month of intensive physical training, including learning how to jump out of an airplane, followed by schooling for the military occupational specialty. He wants to go to the medic school at Ft. Sam Houston in San Antonio, Texas.

"No matter what your job is in Special Forces, you jump," he said. "You go to school during the week, try to stay in top shape at all times, and jump on weekends."

Hebert's fiancee supports his involvement with the military. "She thinks it's a good way of life, to serve your country, to do something important, something you can be proud of. And the benefits aren't bad." He grinned.

"The only things I would change are the same things every one complains about," he said. "There's a lot of hurry up and wait, sometimes we get conflicting orders. But these are problems common to any large company. The military is, in many ways, like a giant corporation. A certain amount of red tape is inevitable. Everyone can't be expected to know what everyone else is doing. But I know this, the good far outweighs the bad."

Hebert is in the infantry. "Some people tend to look down their noses at 11 Bravos, but the infantry is the backbone of any Army," he said. "We're the guys on the ground doing the fighting and dying for what we believe in."

Hebert works as a liaison for the Command section of the 256th Bde, as well as coordinating efforts with the 199th Support Battalion. His duties have included a stint as Brigade Commander, BG Frank Denton's personal driver. He now works as a driver and aide to Deputy Brigade Commander, COL Gary Whipple.

He enjoys his weekend a month with the Guard and looks forward to the maneuvers at the National Training Center coming up in August at Fort Irwin, Calif.

"The desert training will be a very educational experience, especially for a boy from the swamps," he said. "It will be as close as you can come to actual combat situations."

We'll be using the latest in laser sensitive equipment. Weapons and vest outfitted with sensors will let you know if you're a casualty or not, and mock battles on a huge scale will test your battlefield survivability skills. I'm excited about going," he concluded.

With people like Scott Hebert manning a capable and vigilant force, we can feel proud knowing that there are those who stay ready

to go wherever duty may call them, even if it's their own backyard.

"I joined up because I believe you should actively support and give of yourself for what you really think matters," said Hebert. "Living in a free country and being ready to fight and die, if need be, to protect those freedoms, is what it's all about."



The National Guard

*The National Guard defends our state,
They're always on time, they're never late.
When there's a problem, they keep their cool,
They'll take on anyone, in any kind of duel.
They're never still, they're always on the go,
For they do more than people know.
They'll protect our state, anyway they can,
So let's give the "National Guard" a very big hand.*



UPFRONT Continued from page 4

the POMS, rail loading, transportation of equipment and personnel, DACG and AACG operations. For everyone involved, it was a meaningful experience which will better prepare all our units for mobilization and deployment. It was an opportunity to prove that the National Guard can handle the responsibilities it is given when provided the necessary resources.

The 773rd Maintenance Battalion (-) accepted the challenge to execute the Quick Fix Missions for their maintenance companies in operating the ports of Beaumont and Galveston in support of REFORGER 1987. This is a new initiative as the quick fix mission was heretofore untested by any reserve component units.

In addition to the CONUS based training, FY 1987 provided numerous OCONUS training opportunities. From one-man cells to one hundred twenty engineers for rapid runway repair training, this year was a record one for meaningful training overseas.

The State of Louisiana has gained a well-deserved reputation for accepting new initiatives, whether it be in Central America, Europe or in CONUS. Our units have accepted the challenges, endured the hardships and achieved success. This is a tribute to the soldiers and their leaders who continue to exhibit the "can do" attitude which is in the true spirit of the Guard.

We can only anticipate that the future holds more challenges. And, I am certain that all of our soldiers will meet and exceed them as they materialize.

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Chaplain's Corner

By Chaplain Hilderbrandt

Last month's message told about a frog who kept peddling until the milk he could have drowned in turned into chunks of butter; thus he was able to jump onto them and get out. This frog jumped out on the dirt road by a farm and jumped into a deep rut made by a heavy truck. Again and again the frog attempted to get out of the rut, but couldn't. He was getting weak in the hot sun and was ready to give up. Suddenly the frog saw a truck coming down the road. He hopped and hopped but the truck was gaining. As the wheel touched him he gave a desperate leap and made it the side of the road and safety for the moment.

A recent medical report released a finding that when a person is hugged or touched the amount of hemoglobin in the blood increases significantly. Hemoglobin carries vital supplies of oxygen to all organs of the body. This increase tones up the whole body, helps prevent disease and speeds up recovery from illness.

We have found that lack of touch can cause infant death. The elderly have often experienced loss of friends and family being near them. Any age needs touch. The bumper sticker "Have you Hugged Today," makes the point.

The wheel touched the frog and made him jump higher. I'm pushing the point, but as this medical article went on "regular touch (hugging) can actually prolong life by curing harmful depression and stimulating a stronger will to live."

God reached out and through Christ entered our world to give his love. Worship him today, and reach out with a sign of peace to a fellow human being. Maybe you'll both get out of the rut.

Trahan Graduates from SGM Academy

By SP4 Benjamin Henry
241st PAD

MSG Darlene L. Trahan, HQ STARC, a member of the Louisiana National Guard since 1973 recently graduated from the U.S. Army Sergeant Majors Academy. Trahan is the first female from the Louisiana National Guard to attend the school.

"I'm very proud of my accomplishment," she said, "but I feel it makes no difference that I was the first female from La. After all, someone had to be the first."

Trahan said that she first joined the National Guard because she needed a job.

"But I never expected a career," she said. "Needless to say, it has turned out quite well."

The academy is a two year course, which consists of four correspondence phases and a two week residency course at Fort Bliss, Texas. Trahan finished the course in one year.

The course was more time consuming than difficult, she said. "But I feel so honored to be a graduate," she said.

Gray Graduates from SGM Academy

MSG Robert F. Gray graduated from the U.S. Army Sergeant Major Academy at Fort Bliss, Texas in July.

Gray, originally from Rhode Island now lives in Alexandria and is assigned to the 225th Engineer Group, Camp Beauregard as an Intelligence Security.

Completion of the Academy constitutes the highest level of education achievable by an enlisted member of the Armed Forces.

lă·gniăppé

(lăn-yăp', lăn'-yăp') n. (2). Informal.

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All soldiers attending NTC participated in a POR, Prior to Overseas Replacement, before departing. The 1st Battalion, 141st Field Artillery held its POR in July at Jackson Barracks. Each station dealt with a different aspect of de-
tion dealt with a different aspect of de-
ployment.

Station 1: Issue 201 files, Personnel Financial Records, Dental Records and Personnel Mobilization Packet

Station 2: Screening of all individual records

Station 3: Support Station, check and complete various pertinent forms

Station 4: Verify corrected and newly completed forms

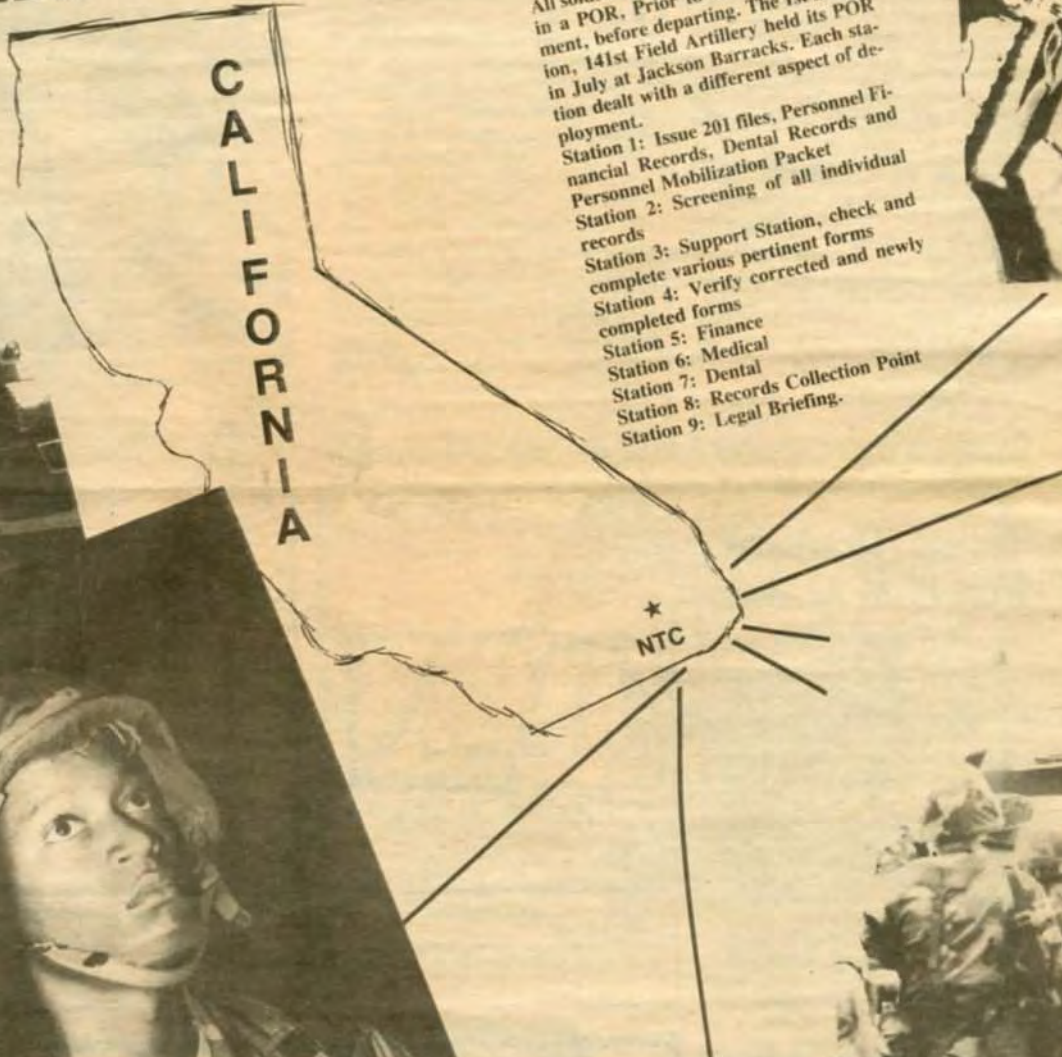
Station 5: Finance

Station 6: Medical

Station 7: Dental

Station 8: Records Collection Point

Station 9: Legal Briefing.



In late July vehicles, tracked and wheeled, and equipment were loaded onto rail cars, tied down securely and sent onward for the three day trip to California. The 1st Bn, 156th Armor worked sunrise to sunset in Shreveport; the 199th Support Battalion blocked traffic outside of Cp. Beauregard; the 256th Engr Co and Bde Headquarters Co blocked-braced-and tied down off of US 90 in Lafayette; and the 1st Bn, 141st Field Artillery worked ahead of schedule at the Gulf Outport in New Orleans.



DAAG DAY
Catching the red eye flight
Hundreds of Louisiana Guardsmen from all over the state found themselves boarding aircraft bound for Fort Irwin in pitch dark.

In Shreveport, the 156th Armor Battalion split into three groups and left out of Barksdale AFB and England AFB. In Alexandria, the 199th Support Battalion also departed from England AFB. In New Orleans the 141st Field Artillery invaded the New Orleans International Airport, and a similar invasion took place at the Lafayette Regional Airport by the 256th Engr Company and Bde Headquarters Co.



Photos By: LTC Charles M. Hammons, MAJ David O. Miller, 2LT Maria L. Jonkers, SSG David B. Smith, SSG John A. Sullivan, SP4 Paul Sylvest (241st PAD and HQ STARC)



COMMAND NOTES

ANG Topics from
Headquarters
Louisiana Air
National Guard



By BG James J. Hourin
Commander, La ANG

Professionalism

By BG James J. Hourin

Professionalism is a word we often use to identify the quality of performance which we exercise during our work routine. Those of us in the military should understand that being identified as a professional takes years of practice, dedication to excellence, integrity and constant vigilance to maintain peak performance. My purpose for writing this is to focus on those attitudes and qualities that we need to improve our professional status.

As Webster points out, professionalism is "the conduct, aims or qualities that characterize

or mark a profession or a professional person." As Air Guardsmen however, this definition takes on additional meaning. In the air Guard, we have both a duty and a responsibility to be accountable to our fellow citizens. Therefore, we must continually work to improve our operational skills and commitment to service in order to preserve and protect our professional reputation.

How do you get to be a professional? Part of this goal is achieved by cultivating a strong positive mental attitude. Don't sit back and complain about how bad things are. The door to opportunity is always marked "push and pull." This implies action on your part. Developing the ability to critically look at a situation and articulating ways to improve it is the first step in developing a "can do" attitude. It takes little energy to ignore problems and the rewards are small. With a little drive and initia-

ive, you can get your ideas heard and make an impact on the way your unit does business. It takes work and the right mental attitude to convince people around you that something needs to be fixed, but the rewards are great — recognition, a sense of accomplishment and better mission effectiveness for everyone. By planting the seed of positiveness in yourself and nurturing it with persistence, you can harvest a winning character.

A winning character is really a matter of showing others, subordinates and superiors alike, what can be accomplished with a little desire and elbow grease. Accomplish assigned tasks the right way, know the rules and follow them. We can't accept cutting corners anywhere — in mission planning, mission execution or in our additional duties. If we do, we teach our subordinates and fellows that "getting by" is okay and that rules may be selectively obeyed or broken as each person sees fit. This dangerous example erodes discipline and can be lethal in the combat arena. Challenge your fellow Guardsmen to develop their own winning character, to improve their skills to peak perfection, to live by the rules and, if the rules aren't right, to change them within the system. People who foster positive thinking and encourage others are doing something we all aspire

to do. They are building integrity and exerting leadership.

Be recognized as a leader through positive acts and professional habits. Continuous emphasis on safety and good discipline are basic to our profession. We must live up to professional standards, follow established procedures and build solid habit patterns that can be relied upon when situations start to deteriorate. We would be foolish to think that we can teach poor techniques and poor habit patterns to our younger Guardsmen and then expect them to perform in a professional manner under stress. It just won't happen. You are the leader. It's your responsibility to develop and encourage good habits.

Finally, seek to develop and keep a professional reputation. Do you really want to be professional? Are you willing to pay the price for excellence? It requires good habit patterns, sound judgement and acting in a responsible manner. Reviewing all aspects of your job with a positive mental attitude is the raw material from which true professionals are made. Can you be called a professional by those around you or do you just get the job done? The reputation you cultivate now will determine your success both today and in the future. Only you can make the commitment.

Double Ceremony at 159th TFG HQ

A double ceremony took place in July at the 159th Tactical Fighter Group in Belle Chasse, La: a ribbon cutting ceremony for the dedication of the new Operational Training Facility and a retirement ceremony for COL Harry Lee, Assistant Adjutant General, Air.

COL Lee retired after 24 years of service with the La. Air National Guard. During the ceremony he received a Legion of Merit Award, and a Louisiana Distinguished Service Medal. Afterwards, invited guests gathered at the front of the 1.8 million building for the

ribbon cutting.

This building which occupies 19,600 square feet will house Headquarters of the 159th Tactical Fighter Group, the 159th Combat Support Squadron, and the 159th Resource Management Squadron. This energy efficient building features a skylight which runs the entire length of the building over the central hallway.

The individuals present were treated to a tour of the facility and an F-15 flyover.

Junior Olympics Shooting Camp

By SP4 Benjamin Henry
241st PAD

The Louisiana Junior Olympics Shooting Camp was held at Jackson Barracks in June.

"I think it is the greatest thing that has ever come about for young people," said SGM Michel Brandom. Brandom of HQ STARC, Troop Command, has been the camp director for the past three years.

The camp trains kids between the ages of ten and twenty in three categories: the beginners, intermediate, and advanced. Pistol, rifle and running bore disciplines are held at the camp. 33 kids participated in this camp, eight of which were female.

One participant from each category is selected to attend the National Junior Olympic Shooting Program Achievement Camp in Colorado Springs, Colorado. The selection isn't based solely on marksmanship; it places equal value upon qualities such as behavior and attendance.

Although it may not be "The Olympics", it does provide concentrated training for young people nationwide who may one day become Olympic contenders.

Dear Editor,

I would like to thank the Louisiana Army National Guard Enlisted Association for their time and effort in getting the Commissary Privilege changed so as to allow Guardsmen and their families to shop at the Commissary any time throughout the year.

I hope each and every family benefits. Thank you each and everyone concerned.

Yours truly,
Melissa Adams
A Guard Wife

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member's pay can buy in a year. Let's say you are an E-5 with over eight years of service. Your Guard pay would be more than \$2,500 a year (including BAQ during Annual Training). That translates to about \$2,000 after taxes. And with that \$2,000 you could:

- Make a full year of car payments at \$150.00 per month
- Pay for a dinner out at a good restaurant once a week for a year.
- Buy a matching set of new appliances for the kitchen.
- Cover a year's resident tuition at many state colleges and universities.
- Pay for home improvements.
- Finance a vacation.

These are, of course, only a few of the ways you can use this extra income. And they represent only the direct financial benefits of being in the Air Guard. They do not include the savings you get from shopping at the BX and commissary; using base recreational facilities free or at a reduced

cost; space available air travel; low-cost group life insurance, or a free retirement plan you get when you reach age 60 with 20 years of creditable services. When you stop to think about it, you have a lot of good reasons to keep Guarding America's skies.

Note: For specific details on your current and projected Air Guard pay, retirement points and other important financial benefits, see your unit or Base Career Advisor.

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SAFETY SEZ

By MAJ Mattie Caldwell

Your Right to Know About Hazardous Materials



Recently a "right to know" law was enacted in regard to Hazardous Materials. Hazardous Materials are materials which by virtue of its potentially dangerous nature, requires controls to assure adequate safety to life and property. According to AR 700-141, it is the policy of the Army that all personnel who are exposed to hazardous materials in the course of their work will be made aware of the hazards to which they are exposed and the precautions required to protect themselves in the work environment. In order to provide information to workers and make them aware of hazards they may be exposed to, the hazard communication program was enacted.

The basic source of information about hazardous materials is through Material Safety Data Sheets (MSDS). An MSDS is required for each hazardous material. These are available from the contractor or supplier. The MSDS must be maintained by the facility, unit, or user and be available for inspection by the employee/unit member upon his request.

Table 1 Federal Supply Classes (FSC), as listed in Federal Standard No. 313B, in which all items must be identified and certified are:

- 6810 Chemicals
- 6820 Dyes
- 6830 Gases: Compressed and Liquefied
- 6840 Pest Control Agents and Disinfectants
- 6850 Miscellaneous Chemical Specialties
- 7930 Cleaning and Polishing Compounds and Preparations
- 8010 Paints, Dopes, Varnishes, and Related Products
- 8030 Preservatives and Sealing Compounds

- Group 91 (Packaged Products Only)
- 9110 Fuels, Solid
- 9130 Liquid Propellants and Fuels, Petroleum Base
- 9140 Fuel Oils
- 9150 Oils and Greases: Cutting, Lubricating, and Hydraulic
- 9160 Miscellaneous Waxes, Oils and Fats

Only Hazardous Items in Table 2 Federal Supply Classes (FSC) of Federal Standard No. 313B require identification. These FSC's are:

1370	1375	2520	2530
2540	2640	3433	3439

3610	3655	3680	4240
5610	5640	5820	5835
5910	5915	5920	5925
5930	5935	5950	5960
5965	5970	5975	5985
5999	6135	6140	6220
6230	6240	6260	6350
6505	6508	6510	6520
6525	6625	6640	6685
6740	6750	6780	7360
7510	8405	8410	8415
8465	8510	8520	8720
9390	9920	9930	

Hazard communication, or the communication of material hazards, also requires that all materials be labeled to clearly show the type of hazard the material presents in addition to the contents of the container.

In addition to the MSDS and labels for each chemical/hazardous material, it is required that a training program be implemented for the employee/unit member. This training program should include information about the hazards in the workplace. Protective measures, correct handling and use of the material, and contingency information in case of emergencies or accidents are also components of the hazard communication training program.

The Safety Office is in the process of assisting with the implementation of the training requirement with coordination of shop chiefs and LAARNG commanders. Chemical inventories have been requested from each unit and each shop. From these inventories, the safety office will provide education materials, the appropriate MSDS's, and assistance with employee/unit training programs.

The definition of hazardous material is reason enough for the implementation of this program. It is also important to understand however, the employees "right to know" about workplace hazards through hazard communication is also a federal law. Through cooperation and training this program can be workable. Hazard communication is not communication that is a hazard, it is a hazard when there is no communication. Unfortunately, it sometimes only takes one "hazard" to realize, ignorance is not bliss.



Mrs. Barbara Schneider, center, wife of LTG William H. Schneider, newly appointed commander of 5th U.S. Army, receives a briefing on the Louisiana National Guard's State Family Support Plan during a recent visit to Jackson Barracks. LTG Schneider paid a courtesy call to the La. National Guard headquarters and to Camp Beauregard along with the 377th TAACOM, U.S. Army Reserve. Left, Mrs. Patricia McCloud, wife of COL Harry McCloud, Senior Army Advisor; Mrs. Barbara Schneider; right, Mrs. Bonnie Corley, wife of COL James K. Corley, Chief of Staff. (Photo by 2LT Maria L. Jonkers, State PAO)

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